



Certificate of Registration

EQUAL PAY MANGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Mannvit hf. Urðarhvarf 6 203 Kópavogur Iceland

Holds Certificate No:

EQ 700102

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Mannvit hf. including all employees.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2019-01-17

Latest Revision Date: 2019-01-17

Effective Date: 2019-01-17 Expiry Date: 2022-01-16

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...making excellence a habit."



This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>.

Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +31 (0)20 3460 780.